

WEST END (ESHER) SPORTS AND SOCIAL CLUB (“WESSC”) Members CODE OF CONDUCT

- 1) All members of the WESSC shall be bound by this Code of Conduct and shall be deemed to have agreed to be bound by this Code of Conduct upon payment of their membership fees.

- 2) Members have a right to:**
 - a) Be treated fairly, equally and with respect by the WESSC, its committee and other members.
 - b) Socialise in an environment free from all forms of harassment and discrimination.
 - c) Privacy and confidentiality concerning records, documentation and any other communication containing a member’s personal information, unless consent is otherwise provided.
 - d) Be informed and actively involved in all club events and offerings.
 - e) Voice their opinions, requirements, and suggestions to the Committee.

- 3) Members agree to the following:**
 - a) Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
 - b) Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the WESSC, its events, organisers, participants or sponsors.
 - c) Not physically or verbally harass others.
 - d) Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
 - e) Display high standards of behaviour.
 - f) Children of adult members shall be supervised at all times whilst on the premises.
 - g) No use of banned substances is permitted whilst on the club premises
 - h) Smoke only in the designated areas and to dispose of cigarette butts in the receptacles provided.
 - i) Not to provide or purchase alcohol for under age children when on the premises.
 - j) Report any inappropriate behaviour of a member to the Committee of the WESSC for action and follow up.
 - k) Abide by and uphold the WESSC Code of Conduct
 - l) Pay membership for themselves and their families in a time stipulated by the membership secretary.
 - m) Pay temporary membership fees for their guests when visiting the premises
 - n) Notify the WESSC Membership Officer of any changes to address or details of dependants in a timely manner.

- 4) Breaches of this Code of Conduct:**
 - a) Any member not behaving in accordance with the terms of the Code of Conduct at the premises may be asked to leave the premises and will not be entitled to a refund of any monies paid.
 - b) The inappropriate behaviour of any members will be investigated, discussed and an appropriate course of action will be taken by the Committee, which may be subject to a reprimand, suspension or revocation of membership.